



2024 - 2025 TECH FLEX LEADERS

FOR HIGH SCHOOL STUDENTS IN NYC

**GET PAID TO LEARN!
NO EXPERIENCE NEEDED!**

**DEADLINE TO APPLY:
AUGUST 15TH**

SEPTEMBER 2024 - JUNE 2025*

*Paid summer internships available to TFL Grads in good standing

TECH TRACKS OFFERED:

01 Advanced Web Development

02 Product Management

03 Digital Marketing

04 Data Science

05 UX Design

CURRICULUM:

During the fall semester students learn **HTML, CSS and Bootstrap** and complete a final web development group project. During the spring semester students choose to pursue one of the following tech tracks: **Advanced Web Development, Product Management, UX Design, Digital Marketing, or Data Science.**

PROGRAM OVERVIEW

The Tech Flex Leaders (TFL) Program is an immersive out-of-school time program for juniors and seniors enrolled in a New York City high school. This program engages students interested in technology through:

- Weekly technical training sessions led by industry experts
- Intersectional professional development sessions
- Career days and mentorship opportunities with representatives from leading technology companies
- Paid summer internships and job opportunities through the AOT employer partner network

ELIGIBILITY REQUIREMENTS

Applicants for the 2024 - 2025 program must:

- Be a rising junior or senior enrolled in a NYC public or public charter high school
- Be interested in careers in computer science / technology
- Be available for virtual sessions once a week, Monday-Thursday from 4:30 p.m. - 7:00 p.m. during the 2024 - 2025 school year
- Be available to attend in-person sessions three (3) times a semester

FREQUENTLY ASKED QUESTIONS

Who is eligible to apply?

- Rising high school juniors and seniors currently attending a New York City (all boroughs) public or public charter high school are eligible to apply. Graduating high school seniors (Class of '24) would not be eligible to participate in the program.
- *Note: AOT prioritizes candidates who:*
 - Self-identify as Hispanic / Latinx
 - Self-identify as African American / Black
 - Self-identify as females and/or girls and/or non-binary
 - Self-identify as LGBTQIA+
 - Attend a NYC high school that meets our Economic Needs Index

Do I have to live in New York City?

- Yes. To be eligible to participate in the Tech Flex Leaders program you must be a resident of NYC (all boroughs).

Is the program virtual?

- It is hybrid! Most technical sessions take place via Zoom. You can ONLY participate in the program if you are able to attend sessions in-person three (3) times a semester. In-person sessions will take place in Manhattan.

When will I find out if I am accepted?

- Application decisions will go out late August. Students who are accepted must submit their confirmation form and parent/guardian consent packet to reserve their space in the program.

Do I need previous coding experience?

- Nope. No prior experience is required - just the desire to learn!

Do I have to pay for this program?

- The Tech Flex Leaders Program is completely free! In fact, students who successfully complete the program will earn a **\$1,000 stipend**.

Do I have to attend every program session?

- In order to be able to really learn the material, it is important that you are present for all sessions. Students who cannot commit to the full program should not apply.

What kind of technology do I need to participate?

- In order to participate fully you'll need a laptop and/or desktop computer and a stable internet connection with video capability! Don't have those? Don't worry! Let us know in your application.

Does the program guarantee a summer internship?

- All TFL Grads in good standing are guaranteed a summer tech internship through our partner network. You will learn more about internship placements from our Access Tech / Alumni team throughout the program.

Who should I contact if I have questions about Tech Flex Leaders?

- Reach out to nyadmissions@americaontech.org.